



Job Title: Landscape Architect / Landscape Designer

Location: Coeur d'Alene, ID – Spokane, WA

Type: Full-Time, On-Site

Position Summary:

Architects West is seeking a talented and motivated Landscape Architect or Landscape Designer to join our team. This role offers an excellent opportunity for professional growth while contributing to diverse projects. You'll engage in all stages of project execution, from site analysis and conceptual design to detailed construction documents. After the initial training period, there is an option to work from our Spokane office. This position involves working closely with senior team members, gaining hands-on experience, and advancing into leadership roles.

What You'll Do:

- Develop design concepts, renderings, and graphics within an interdisciplinary team.
- Conduct site visits to evaluate conditions and gather information for informed design decisions.
- Prepare accurate construction documents, including drawings, specifications, and cost estimates.
- Collaborate with engineers, sub-consultants, and clients to ensure seamless project delivery.
- Stay updated on industry trends, pursue professional development, and seize opportunities for advancement.
- Apply technical skills in site layout, grading, planting, and construction administration tasks.

Skills We Are Looking For:

- Proficiency in AutoCAD (Civil 3D preferred) and Land FX, with experience in site grading, construction documentation, and construction administration.
- Strong technical skills in site layout, planting, grading/surface drainage, irrigation, and construction detailing.
- Experience with graphic design software like SketchUp, Adobe Creative Suite, and other visualization tools is highly valued.
- Strong writing and communication skills, with the ability to collaborate effectively in a team environment.
- Solid understanding of landscape architectural responsibilities, with the ability to manage projects from initial design through construction.

Compensation:

The salary for this position will depend on the level within the company that best matches the selected candidate's skills and experience. The role could be filled by someone who fits either a Landscape Designer or Landscape Architect position, with the appropriate level determined based on the candidate's background and experience. The salary range is based on a 40-hour work week.

- Landscape Designer - \$50,000 - \$70,000 per year
- Landscape Architect - \$60,000 - \$100,000 per year

Who We Are:

Architects West is an award-winning architecture firm near Lake Coeur d'Alene. We specialize in diverse projects across the Pacific Northwest and nationwide. Our multidisciplinary team works on impactful projects in various sectors, including education, civic, commercial, and residential.

What We Offer:

- Employee Stock Ownership Plan (ESOP)
- Year-end profit-sharing bonus with a summer option when profitability allows
- Comprehensive benefits package, including medical, dental, and vision insurance, with two-thirds of premiums covered
- 401K plan with strong employer matching
- Paid Time Off, Paid Sick Leave, and Holidays
- Supportive work environment with a fun office culture!

How to Apply:

Ready to bring your talent to a firm where you can grow professionally and make a difference? We'd love to hear from you! Please send your resume, cover letter, and portfolio to kimh@architectswest.com. If you want to learn more, visit our website at architectswest.com or find us on LinkedIn, Instagram, or Facebook.